



香港教育大學

The Education University of Hong Kong

With effect from the 2004/05 school year, Aspiring Principals (APs) are required to attain the "Certification for Principalship" (CFP) before they could be considered for appointment to principalship. To attain the CFP, APs must fulfill the following criteria within a two-year CFP process:

1. Successful completion of a Needs Analysis (NA);
2. Successful completion of "Preparation for Principalship" (PFP) Course; and
3. Successful completion of the professional development portfolio.

With authorisation from the EDB, the Asia Pacific Centre for Leadership and Change (APCLC) at The Education University of Hong Kong (EdUHK) offers this Aspiring Principals Programme to satisfy components (1) and (2) of the above CFP requirements.

We have the pleasure to announce that applications are now being invited for participation in the NA exercise. Engagement in the NA will be valuable for leaders at all levels of the schools, and particularly those aspiring to a principalship.



Needs Analysis for Aspiring Principals 2023-2024

The Education University of Hong Kong

AP Needs Analysis

Needs Analysis Process

The Needs Analysis Process involves a number of stages: (i) Pre-Analysis, (ii) The Analysis Day and (iii) Ongoing Development.



Date of Needs Analysis:
May 18, 2024 (Sat.)

Time of Needs Analysis
08:30 to 18:00

Venue of Needs Analysis
PLK Laws Foundation College
(10-min walk from Po Lam MTR)

Medium of Instruction
Cantonese supplemented with English
(Reading & Writing: English/ Chinese)

Fees:
HK\$3,800 (Application fee: HK\$50)

Enquiry
T. 2948 8311
E. pfp@eduhk.hk

Application
Application form can be downloaded from:
<https://www.eduhk.hk/napfp>

Application Deadlines
Phase 1:
17 January 2024 (Wed.)
Phase 2:
7 February 2024 (Wed.)



Needs Analysis
for Aspiring Principals 2024

Eligibility of Needs Analysis

All serving teachers and educational practitioners with five or more years of teaching experience as well as a recognized teacher training qualification are eligible to apply for admission.

In case of over subscription, priorities for admission will be accorded to vice-principals and teachers more senior in rank and experience, and in descending order as follows:

1. Serving vice-principals / deputy heads in government and aided schools or equivalent;
2. Programme participants who have successfully completed / enrolled in the other component i.e. PFP course;
3. Serving middle leaders including Senior Graduate Master/Mistress, Education Officer, Primary School Master/Mistress or Assistant Master/Mistress; and
4. Other applicants.

Core AP Programme Team of The Education University of Hong Kong

Programme Advisors:

Prof Allan Walker

Principal Chan Wing Kwong, Daniel

Principal Emeritus Lam Wai Ling, Leona

Programme Directors & Co-ordinators

Dr Jiafang Lu

Dr Haiyan Qian

Programme Organisers



劉鑾雄慈善基金
亞太領導與變革研究中心

The Joseph Lau Luen Hung Charitable Trust
Asia Pacific Centre for Leadership and Change



DEPARTMENT OF EDUCATION POLICY
AND LEADERSHIP

教育政策與領導學系



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